

MINUTES OF REFEREES STANDING COMMITTEE HELD AT ROSS AT 7-00PM ON TUESDAY 25TH JANUARY, 2005

- **PRESENT**

Peter Best – President – Soccer Tasmania
Michael Sprod - Southern Referees
Stephen Pitchford – Southern Referees
Ross Logan – Northern Referees
Chris Parr – Northern Referees

- **APOLOGIES**

Dave De Cani – North West Referees
Peter Bailey – North West Referees

- **OPENING**

Peter Best welcomed all to the meeting and sought nominations for Office Bearers. Discussion then developed about the relevant authority to allow for this process to occur. Steve PITCHFORD questioned the ability of an interim standing committee to function without direct elections for office bearers. Resolved that interim standing committee would function (on a temporary basis) with support of Soccer Tasmania until full election of office bearers was completed. Agreed that further discussion on this issue would be held at next meeting.

APPOINTMENTS

- Michael Sprod elected as **Chairman**
- Chris Parr elected as **Secretary**

- **GENERAL BUSINESS**

Annual State Referees Seminar – To be held **on Sunday 10th April, 2005** in Hobart. Victorian State Referees Coach Chris Bambridge to be contacted re conducting seminar. Peter Best to consult with Soccer Tasmania Board re costs associated with attendance of Chris Bambridge and to advise chairman of approval to proceed.

State Coach – prolonged discussion about the appointment of a state referees coach. Agreed that it is preferable that a state based coach should be appointed to this position – however no suitably qualified/available person was identified. Agreed that position remain vacant and Chris Bambridge be approached about assisting in this role in the short term. Chairman to contact Chris Bambridge.

Also agreed that release of information relevant to duties of state coach would be handled by Ross Logan and John Raymond.

Dissent – Committee to recommend to Soccer Tasmania implementation of proactive approach by referees to this problem. Ross Logan to compile directive for release to all clubs through Soccer Tasmania. This matter was considered 'urgent' with pre-season cup competition to commence in Launceston on 13th February, 2005.

Australian Workplace Agreement (AWA) – Committee agreed that this was an important document as it would clearly spell out the working relationship between referees and Soccer Tasmania. Stephen Pitchford undertook to commence compiling this document.

Pay slips – Southern referees identified problems with junior referees not being paid on time, if at all. Recommended that referees be reminded of the need to correctly complete match reports. Committee also sought from Soccer Tasmania an undertaking that pay slips will be sent out to all referees once per month.

Equipment

Agreed that referees standard shirt colour should be black, with yellow to be reserve colour. Southern referees identified problem with many referees having already purchased orange shirt. Southern Referees to phase in adoption of yellow shirts. Agreed that preferable that Soccer Tasmania be supplier of referees kits. Motion passed asking Soccer Tasmania to re-visit its current position in respect to the sourcing of referees kits. Agreed that for season 2005, kits can be sourced from Queensland Soccer. Soccer Tasmania still to supply equipment.

Letter to Steve McEWAN – Agreed that Soccer Tasmania should send letter to Steve McEWAN thanking him for his assistance.

Recruitment/Training – Agreed that still a major problem recruiting new referees to the game. Recommended that Soccer Tasmania be advised of the present serious situation in respect to the levels of current referees and lack of success in recruiting new referees to the game.

Some discussion on the need to identify and fund a position of a 'Development Officer' for referees. Matter not resolved.

Issue identified with the lack of training presently being undertaken by Southern and North West Referees. Both areas will attempt to address training issues.

Panels – Discussion had on the present effectiveness of referees panels. Identified issues relevant to training and review of current panel composition. Further consideration to be given by committee in regards to referees panels.

Concerns also raised re changes to appointments by Soccer Tasmania without consultation. Peter BEST assured committee that no further changes would occur without consultation with appointments officer and/or regional coach.

Registration – referees registration forms are available on Soccer Tasmania website and can be updated for this year.

Pay rates – Discussion had on the current level of referees pay. Agreed that there was room for improvement. Recommended \$2-00 increase for referees and \$1-00 increase for assistant referees across the board – Increase on 2004 pay level. Peter Best to recommend increases to Soccer Tasmania Board. Further pay revision to be considered for season 2006.

Next Meeting – Agreed that next meeting to be held at 700pm on Thursday 10th March, 2005 at Ross.

ACTION CHART

ACTION	RESPONSIBILITY
Contact Chris Bambridge re Referees seminar	Michael Sprod
Australian Workplace Agreement	Stephen Pitchford
Dissent Directive	Ross Logan/Chris Parr